

APPENDIX C DRUG and ALCOHOL USE

I. Drug Usage

1. Must not admit to or be found to have engaged in the use of marijuana in the past 12 months or more than 30 times total.
2. Must not admit to or be found to have illegally sold, grown, transported or manufactured marijuana for remuneration.
3. Must not admit to or be found to have engaged in the use of any drug in Penalty Group 1, 2, 3 or 4 of the Texas Controlled Substances Act, without a prescription or medical supervision, more than one time and none within five years preceding the date of application. Examples include, but are not limited to:
 - a. Penalty Group 1 - Opium, Heroin, LSD, Acid, Morphine, Codeine, Cocaine.
 - b. Penalty Group 2 - Ecstasy, Mushrooms, MDM, MDMA, Amphetamine, Adderall.
 - c. Penalty Group 3 - Diazepam, Peyote, Lysergide, Chloral hydrate, Derivative of baticuric acid.
 - d. Penalty Group 4 - Darvon, Darvocet and other prescription drugs.
4. The use of Penalty Group 4 drugs for non-medical or recreational purposes is prohibited in accordance with this section. Use or delivery without remuneration of any medically prescribed drug for purely medicinal purposes will not be used to disqualify an applicant.
5. Must not admit to or be found to have engaged in the illegal manufacture, production, transportation or sale of any drug listed in the Texas Controlled Substance Act.
6. The applicant may never have used or sold any illegal drug, while at work.
7. Must not admit to or be found to have engaged in the use of any human growth hormone or any anabolic steroid more than one time after 9/1/89 as regulated under the Texas Controlled Substance/Dangerous Drug Act (Health and Safety Code), 481.035, Schedule IV (5), without a prescription from a licensed physician and none within one year immediately preceding the date of application. Usage shall mean a single injection or a cycle (series of injections), or oral ingestion. The beginning of a cycle, whether completed or not constitutes a single usage. However, the completion of a cycle shall not be defined as multiple usages, only as a single usage.
8. Must not admit to or be found to be currently abusing prescription drugs.
9. Shown by a physician to be drug dependent or a user of illegal drugs. (TCOLE Standard)
10. Must not admit to or be found to have engaged in the use of any drug that was prescribed for another. Disqualification will depend on the prescription (narcotic used) and circumstances of use.

II. Alcohol Usage

1. Never have been intoxicated at work. This does not apply to situations where the applicant was part of a study or involved in a work-approved project.
2. Must not have been convicted of Public Intoxication or any equivalent offense within 12 months of application.)